

HEALTH/SAFETY/ENVIRONMENTAL REQUIREMENTS

Borealis has an ambitious Responsible Care Policy in line with Borealis values and mission. The Policy sets high standards for Health, Safety and Environment (HSE) for our operations as well as for our products along the value chain. The policy also includes standards for our carriers and their sub-contractors.

Responsible Care® is the global chemical industry's commitment to improve performance in health, safety and environment (HSE) to drive continuous improvement in performance. Borealis has signed a further extension, the Responsible Care Global Charter, together with Borouge.

1. General

- Carrier shall have a written policy reflecting management's active commitment to HSE
- Carrier shall have a member of the management team formally responsible for HSE
- Carrier shall have a person formally appointed or a source defined to keep the company abreast of all relevant legislation and legislative developments in the area of HSE
- Carriers shall have a HSE management system that is compliant with ISO 14001 or be in the process to establish one
- Carriers shall commit to SQAS and undertake a SQAS assessment within latest 6 months after contract start. Assessment reports shall be valid for all individual carrier sites with which Borealis operates
- Carriers shall secure that all subcontractors used act according to the same requirements
- Recommended to be ISO 14001 certified or in the process to be ISO 14001 during the contract term
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2. Health & Safety

The carrier (and his subcontractor) shall:

- Follow all legal health requirements valid in each country
- Have a health care program for his drivers and his staff
- Follow each countries transport legislation
- Have all equipment maintained in proper condition and a system in place for immediate reporting and prompt correction of any equipment defects.
- Have required safety equipment available in the truck
- Have regular training on safety behaviour for all drivers, including tiredness and fatigue awareness. The application of the BBS (Behaviour Based Safety) program principles is mandatory for all drivers
- Have written instruction and procedures for all relevant safety issues including emergency.
- Be proactive preventing accidents: mandatory use of seat belt, promote alco lock and speed limiters.
- Follow up all accidents and incidents systematically in order to prevent reoccurrence
- Report all accidents and incidents and the actions taken to Borealis

- Follow the safety regulations valid at place of loading and delivery
- Have a company policy including commitment to develop and implement a program with regard to drugs and alcohol.
- Implement random drug and alcohol tests where country legislation allows.

3. Environment

The carrier (and his subcontractor) shall:

- Commit himself to behave in a pro-active and preventive way with respect for the environment
- Have procedures in place for handling and control of emission, spill and waste management
- Minimise waste disposal and follow the relevant waste legislation
- Use the most environmental friendly fuel on all trucks
- Have the best available standard of environmental friendly equipment for trucks/chassis/trailers, i.e. tyres, hydraulic oil etc, at least EURIV standard
- Carry out frequent checks on emission readings for all his trucks
- Have an active control and follow-up of all empty running of the trucks

CARDINAL RULES FOR TRUCK DRIVERS SAFETY BEHAVIOUR ON BOREALIS LOADING SITES

Within the framework of the mutual responsibility for safety we have reviewed the minimum standards for safety behaviour. The strict obedience of these common rules will support our mutual interest to increase the safety on BOREALIS sites.

Safety equipment

Use of following personal protection equipment is mandatory within all loading areas:

- helmet
- safety glasses
- safety footwear, gloves available in cabin
- fluorescent vest or lifeline vest
- long sleeves and long trousers



MAIN RULE: DRIVER HAS SAFETY EQUIPMENT OF HIS OWN.
The driver will be prohibited to load if he does not follow the guidelines.



Discipline

- No matches and lighters, no cameras or mobile phones and zero tolerance towards alcohol and drugs within the Borealis loading areas. Smoking is only allowed in dedicated and signed areas (even not in the vehicle).
- The driver shall register at the dispatch office wearing the entire safety equipment.
- Internal route instructions (as per the provided map) should be followed.
- Drivers have to stay in the truck or at a designated place and only conduct the necessary manoeuvres; such as stowing, give instructions, load securing or self load in the immediate vicinity of the truck.
- Only a co-driver, for training purposes, can go with the driver to the loading area (no pets, no children under 18). The co-driver in training also needs to present himself at the dispatch office and inform the dispatch department that he is in training and shall follow the personal truck driver safety training.
- Borealis or an authorised security person has the right to inspect the truck at arrival and departure.
- Stopper wedges always to be used in case of back loading.
- The driver shall use his own ladder when entering the trailer platform

Emergency instructions

- Driver has to be aware of the "Emergency instructions" before entering the loading area.

- Training about emergency/safety practises is mandatory at least once a year (to be arranged by Borealis).

There can be further site specific requirements, which will be given upon arrival to loading place.

Procedure for reporting of transports accidents/incidents outside Borealis premises.

1. PURPOSE & SCOPE

Borealis would like to make the right actions to improve the safety for our logistic partners and third parties.

Therefore it is very important that we need the information about any accident immediately, to learn out of this, and make the right actions to improve the safety during the transport.

All our logistic partners should report to Borealis all accidents outside Borealis premises.

These include :

- All material damage during transporting our goods to our final customer.
- Any injury (own personnel as well as third parties).
- Death (own personnel as well as third parties).
- Any property damage of any party involved in the accident.
- Any public disruption, resulting in road closures, restriction of activities, evacuation of public.
- Any intervention of emergency services.
- Any accident that results in adverse national media coverage.

This Borealis procedure will replace the existing Distribution incident reporting acc. to CEFIC definition, procedure for carriers.

2. PROCEDURE

In case of an accident of one of the categories described above, the logistic partner **has to fill** in the attached document (**Distribution accident report**) **within 24 hours** upon knowledge.

All known relevant information should be given immediately in this document.



Report template.doc

This “Distribution accident Report “ has to be sent to the following 2 (two) e-mail addresses !!!!!

distributionteam@borealisgroup.com

eddy.eyckmans@borealisgroup.com

Beside sending the report, the logistic partner has to notify the person in Borealis who ordered the transport. This notification can be send via e-mail, fax or phone.

Within max. 72 hours, a full detailed report of the cause of the accident should be sent (if not already available from the beginning)

As soon as available, pictures, the police report and any other relevant info/document to this accident should be sent to the below mentioned mailing list (responsible Borealis people).

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